

APPLICATION FOR EMPLOYMENT



JOHANNESON'S INC.

We are an equal opportunity employer

Corporate Office

PO Box 608, Bemidji, MN 56619

218-751-9644

PERSONAL INFORMATION

Name			Date
Street			Telephone
City	State	Zip	Cell
Email Address		If you are under the age of 18, please state your age:	

EMPLOYMENT OBJECTIVES

Position Desired	Salary Expectations
What type of work are you looking for?	
Full Time _____ Part Time _____ Temp _____	
When will you be available to begin work?	Min. # of hours available weekly: _____ Max. # of hours available weekly: _____

AVAILABILITY

	SUN	MON	TUES	WED	THU	FRI	SAT	
AM								
PM								
Will you be available to work:	Thanksgiving (week)		<input type="checkbox"/>	Yes	<input type="checkbox"/>	No		
	Christmas (week prior)		<input type="checkbox"/>	Yes	<input type="checkbox"/>	No		
	Christmas (week of)		<input type="checkbox"/>	Yes	<input type="checkbox"/>	No		

Please note any other holiday conflicts:

MISCELLANEOUS

Is there any additional information involving a change of your name or assumed name that will permit us to check your work record?		
Have you previously been employed by our company?		Employment Date(s)
Location:	Position(s) Held	Reason for Leaving

List names of friends or relatives currently employed:

Have you ever been convicted or pled guilty to a crime?
 Yes No If yes, please explain:

Do you know of any reason you may not be able to maintain an excellent attendance record?

Do you have permanent restrictions that prohibit you from performing the job duties you are applying for? YES NO

Other skills applicable to position applied for (e.g. computer proficiency, typing skills, etc.)

Can you, after employment, submit verification of your legal right to work in the U.S.?
 Yes No

EDUCATION

Type of School	Name and Location of School	Degree/ Area of Study	Number of years attended	Graduated
High School	Name			<input type="checkbox"/> Yes
	City			<input type="checkbox"/> No
College	Name			<input type="checkbox"/> Yes
	City			<input type="checkbox"/> No
Other	Name			<input type="checkbox"/> Yes
	City			<input type="checkbox"/> No

Our company will consider qualified applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

You may be required to pass a criminal or credit background check depending on position applying for.

EMPLOYMENT HISTORY

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities. If you have fewer than four places of employment, include personal references to be contacted.

Previous Employer		Dates of Employment	Work Performed	
Address		From:		
Telephone Number(s)		To:		
Job Title				
Supervisor's Name	Reason for Leaving	Starting wage	Ending Wage	

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Address		From:		
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Address		From:		
Telephone Number(s)		To:		
Job Title				
Supervisor's Name	Reason for Leaving	Starting wage	Ending Wage	

We may contact the employers listed above unless you indicate those you do not wish us to contact.

DO NOT CONTACT

Employer's Name	Reason
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REFERENCES

Give name, telephone number(s) and company position of three job-related references who are not related to you.

Name of individual		Job Title
Company Name	Telephone Number	Work relationship(Manager, Peer, etc.)
Name of individual		Job Title
Company Name	Telephone Number	Work relationship(Manager, Peer, etc.)
Name of individual		Job Title
Company Name	Telephone Number	Work relationship(Manager, Peer, etc.)

APPLICANT'S STATEMENT

I certify that the answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this period should inquire as to whether or not applications are being accepted at that time.

The applicant understands that neither this document nor any offer of employment from the employer constitutes an employment contract unless a specific document to that effect is executed in writing by the employer and employee. This application and other Company documents are not intended to create and do not create an employment contract between the Company and me. The Company and its employees have an employment relationship which is known as employment "at-will". This means that the employee or the company may terminate the employment relationship at any time and for any reason, with or without advance notice. I also hereby certify that I have provided accurate, complete and truthful information in this application and my employment may be terminated for violation of this certification.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date